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## YOUR GENERAL PROFESSIONAL TYPE

You have a balanced self, making you suitable for various types of work. They range from entrepreneurial to operational management, support staff and consulting. You are suited to work both in teams and on your own.

You tend to solism. You can energize yourself as a self-starter. Make sure you keep your egocentrism in check and your feet on the ground.

You may lack objectivity and perspective. Others with a more distant way of looking at things may help you out there. You may lack empathy and intuition; try to recognize and appreciate these qualities in others.

You show who you are by what you create or produce. You are highly immune to influences from the world outside. Being social is of only limited importance to you.

You have a balanced set of purposes. Work is a means to reach personal fulfilment for its own sake, but you also aim to create personal wealth and to contribute something meaningful to society.

You are a **Legislator**. You set standards and rules, or see to it that they are complied with. You have representational, diplomatic ability. You are good at keeping of the meaning.

## YOUR CORE SELF / PRIMARY ASPECTS

You are a **Leader** by nature. You are energizing, stand for something, and have the personality of a figurehead. You may be a bit inflexible in your views. Avoid being too smug about yourself.

You are a strong defender of individuality and personal freedom (yours and others') and stand your own ground. You are allergic to societal dogmas. You may find yourself in intermediary positions.

## **YOUR CORE SELF / ADDITIONAL ASPECTS**

You are very career-minded. You tend to work very hard to succeed. You should beware of workaholism.

## **YOUR CORE TALENTS / GENERAL**

You want to bring order and regulation into all kinds of matters and things and you go about it with great seriousness. You are adaptive by nature. You have strong analytic skills. You are a good risk detector and fit for jobs that involve control.

You have leadership potential.

## **YOUR CORE TALENTS / DOING**

You can be a good turnaround manager. You have technical or craftsmanship skills. You are good at precision work.

You tend to challenge any established order.

## **YOUR CORE TALENTS / THINKING**

You are able to create worlds of experience. You have writing and speaking talent. You are able to produce daring concepts. You can detect and report new social trends. You may represent or manage social groups and networks.

## **SOME STRENGTHS...AND CHALLENGES**

You should develop the courage to expose yourself to others and to avoid staying in an ivory tower.

You can turn almost any situation to your or your stakeholders' advantage.

Your success at work depends on your courage to use physical force when needed, to tell the (possibly harsh) truth or bring to light how people or things really are without fear of becoming unpopular. Beware of being driven by ideologies and dogmas which others impose on you - or imposing them yourself.

You will recognize that too much conformism will get you nowhere. You may sooner or later rise (again) as a Phoenix from the ashes. You are restless by nature and may look for a hectic environment to act out this trait. People may find you unpredictable. You have a talent for social innovation. You may work on new, revolutionary social structures. You bring a strong vitality along with everything you do, provided you accept yourself. You may be susceptible to ideological thinking. You may tend to move between high hopes and grave disappointment. You should rise beyond aiming for social acceptance and should value truth and honesty more than anything else. Then, you may well be able to pull completely new things ashore and disrupt the status quo.

## **YOUR WAY OF ASSET BUILDING**

You carry on relentlessly for wealth creation and material security.

You have a certain impulsiveness in money matters.

You want to build your personal empire and lead a regal life, which others may benefit from as well, provided they pay tribute to you.

Money is spent on or invested in health, wellness, security and sustainability. You have a talent for accumulating wealth, for example through building construction. You are at home in the established bourgeoisie.

Material things, status and prestige are or should be irrelevant to you (which is not to say you could not acquire them). Your wealth position can be rags or riches, or may fluctuate between these two extremes during life. Riches are best shared with others.

## **YOUR TYPE OF WORKING LIFE**

You are ambitious, have well-defined targets and like to take initiative in the workplace. You are practical and well-organized. You are most effective in a conventional working environment. You reject changeability. You have supervisory and instructing talent. You are a perfectionist and good at precision work. You are cut out to be plaintiff or district attorney. You may work in the health sector, but also in the arts. You have the ability to be a change manager. You are good at situational leadership, using a style that fits the actual circumstances well. You are a change agent and good at seizing the moment.

You are good at resource utilization and risk management. Conditions may be or have been harsh at times. You may work too hard.

## **YOUR PATH TO PERSONAL AND PROFESSIONAL GROWTH**

Don't shy away from healthy conflict to leverage your appeasing nature.

Develop and hold a broad view and your practical and adaptable intellect will be put to use much more effectively.

## **YOUR RESULTS**

You are goal-oriented and operationally strong. Taking initiative is essential to you. Your credo is "Just do it!". Your destination is to do pioneering and groundbreaking work.

Your destination is determined by your focus on prevention. You have a fundamental ability to support others, to put regulations to work or to occupy yourself with risk, safety, health and welfare matters.

You have no vested interest in the present order of things and may disrupt traditional standards. You may deal with sudden, acute turnaround situations. Your calling is to support others in their career, possibly helping the disadvantaged. You may be involved with honourable charities. Your career path may well be atypical or even controversial. You are an active member of society, based on proven social models and / or in established social configurations, in which you tend to operate as a bit of a lone wolf.

## **YOUR GENERAL ROLE IN SOCIETY**

Broadly, your position is in the **Governance** stage, which is after the Social stage and before the cycle starts again with the Individualist stage. In the Governance stage, the focus in life is on general standards and values rather than on one's own individuality or on specific groups.

More specifically, yours is the **Release** phase. In this phase, you are steered by obligations to future generations, and subsequently return to your deepest, most fundamentally individual origin. You are freeing yourself from limiting subjective interests in the mundane world.

Within this phase, you have the position of **Guru**. Reality becomes immeasurable for you, which gives you freedom from conventional measures and standards. This can produce spectacular innovations. It can also produce extreme, off-the-charts fame and financial results. Famous persons with this Guru position are Piet Mondriaan, Robert Baden-Powell, Abraham Lincoln, Rutger Hauer, JD Rockefeller, Jeff Bezos, Ayn Rand, Dante Gabriel Rossetti, Ian Fleming, Franz Kafka, Alberto Giacometti, Steve Wozniak.

## **YOUR ABILITY TO HELP OTHERS**

You have a talent to support others in finding their position in society.